



2023 – 2024
Human Resource Management
4+1 BBA and MBA Degree
Academic Plan

Fall Year 1	Courses	Prerequisite(s)	Credits	
ACC 1010	Principles of Accounting I		3	15
COM 1010	Composition and Critical Thinking I		3	
MGT 1010	Introduction to Business		3	
MKT 1110	Principles of Marketing		3	
MTH 1010	Quantitative Literacy		3	
Spring Year 1	Courses	Prerequisite(s)	Credits	
ACC 1020	Principles of Accounting II	ACC 1010	3	15
COM 1020	Composition and Critical Thinking II	COM 1010, MTH 1010	3	
ECN 2010	Principles of Macroeconomics		3	
ELECTIVE	Scientific Inquiry Elective	Varies	3	
ELECTIVE	General Education Elective	Varies	3	
Fall Year 2	Courses	Prerequisite(s)	Credits	
COM 2150	Advanced Professional Communications	COM 1020	3	15
ECN 2110	Principles of Microeconomics		3	
MGT 2020	Organizational Behavior and Management	COM 1020, MGT 1010	3	
MGT 2150	Human Resources Management	COM 1020, MGT 1010	3	
PSY 2050	Self and Society	COM 1010, MTH 1010; Co-requisite(s): COM 1020	3	
Spring Year 2	Courses	Prerequisite(s)	Credits	
BUS 2010	Business Law	COM 1020	3	15
BUS 2810	Business Ethics and Culture	MGT 2020	3	
MGT 2310	Management Information Systems	COM 1020, MGT 1010	3	
MGT 4220	Operations Management	MTH 1010, MGT 2020	3	
MTH 2750	Statistical Methods	MTH 1010 or MTH 1110	3	
Fall Year 3	Courses	Prerequisite(s)	Credits	
BUS 3050	Business Analytics	COM 1010, MGT 1010, MTH 2750	3	15
FIN 3010	Principles of Finance	ACC 1020, MTH 1010	3	
HRM 3010A	Staffing Human Resources	MGT 2150	3	
HRM 3110	Compensating Human Resources	MGT 2150	3	
SOC 3050	Personal, Civic, and Global Perspectives	COM 1020, MTH 1010, PSY 2050	3	

Spring Year 3		Courses	Prerequisite(s)	Credits	
BUS 6780 MBA	Research and Statistics for Managers	Acceptance into 4+1 Program	3	15	
BUS 6150 MBA	Human Behavior Management of Organizations	BUS 6780	3		
HRM 3150	Performance Management of Human Resources	MGT 2150	3		
HUM 3910	Integrated Seminar	COM 1010, MTH 1010, PSY 2050, SOC 3050	3		
MGT 3110A	Change Management	COM 1020, MGT 1010	3		
Fall Year 4		Courses	Prerequisite(s)	Credits	
BUS 4050	Advanced Business Analytics	BUS 3050	3	15	
BUS 6300 MBA	Accounting for the Contemporary Managers	BUS 6780	3		
HRM 3410A	Training and Development	MGT 2150	3		
HRM 4010	Human Resources and Employment Law	BUS 2010	3		
MGT 3410A	International Business	MGT 2020	3		
Spring Year 4		Courses	Prerequisite(s)	Credits	
BUS 4950	Business Work Experience	MGT 2020, Senior Status	3	15	
BUS 6400 MBA	The Financial Environment	BUS 6780	3		
BUS 6500 MBA	The Economic Environment	BUS 6780	3		
HRM 4510	Employee and Labor Relations	HRM 4010	3		
HRM 4910	Strategic Human Resource Management	BUS 4050, HRM 4010; Co-requisite HRM 4510	3		
Program Total				120	

* This Academic Plan assumes that you will take MBA Human Resource Management Major when you complete your BBA degree at the end of Year 4 and officially enter the MBA degree in Year 5. You will have the option of choosing another major upon admission into the MBA Program. If you change your MBA major, your Year 5 academic plan will change accordingly.

Fall Year 5		Courses	Prerequisite(s)	Credits	
BUS 5720	Human Resource Management	BUS 6780	3	9	
BUS 6600	The Marketing Environment	BUS 6780	3		
MIS 5110	Management Information Systems	None	3		
Spring Year 5		Courses	Prerequisite(s)	Credits	
BUS 5710	Compensation and Benefits	BUS 5720	3	12	
BUS 5730	Labor Relations and Conflict Resolution	BUS 5720	3		
BUS 5760	Employee Staffing and Development	BUS 5720	3		
BUS 6900	Strategy in a Global Environment	All MBA Business Requirement and major requirement courses	3		
MBA Program Total			21 (in Year 5) + 15 (in Years 3 and 4) = 36		